



THE HUMANE SOCIETY
OF THE UNITED STATES

[Humane Society University]

First Strike: Connecting Domestic Violence with Animal Cruelty Training Details

Training Description

A Community Approach to Confronting Abuse

Abuse and violence do not occur in a vacuum. Many times signs of domestic violence will show on the faces of multiple members in the household – spouses, children, the elderly, and pets. Additionally, the acts of violence committed by the perpetrator often reach beyond one agency's focus and will affect many agencies simultaneously.

The goal of this seminar is to raise awareness about the connection between domestic violence and animal cruelty and to increase inter-agency communication and collaboration in your community.

Seminar Topics

- The Connection Between Interpersonal Violence and Animal Cruelty
- Animal Cruelty and Safe Haven Programs
- Domestic Violence Dynamics
- Investigations and Legal Issues
- Tales Kids Tell
- Panel Discussion

Instructors

This training is taught by one or more of the following instructors:

Robert Roop, PhD, SPHR Vice President of Human Resources and Education The Humane Society of the United States

Dr. Robert Roop, PhD, SPHR, is a Human Resource Professional with over 20 years of experience. He began his career as a Probation Officer for the Circuit Court of Baltimore County, Maryland. After leaving the Court, Dr. Roop joined Marriott Hotels, where he spent five years specializing in Human Resource Management and Development. During his career at Marriott, Dr. Roop supervised various programs and departments that included human resource information systems, regional training, and management development. In 1996 Dr. Roop joined The Humane Society of the United States (The HSUS) and is currently the Vice President of Human Resources and Education. Dr. Roop holds a master's degree in community counseling psychology and a Ph.D. in human resource management, and is a certified senior human resource professional. In 2003, he was named one of the 100 most highly effective human resource leaders in the world by the Society for Human Resource Management.

Diana Clement, Director, Humane Society University The Humane Society of the United States

Ms. Clement is a former Animal Control Officer with over 20 years of experience in animal welfare. She is a primary instructor for Humane Society University, and also teaches at the East Coast Animal Control Training Academy in Maryland. Diana teaches a variety of topics including animal behavior, investigations, coping with compassion fatigue, the connection between elder and animal abuse, and dealing with difficult people. Aside from her teaching, Diana also serves on the Board of Directors for Guanacaste-PAWS which provides low cost neutering for pets in Costa Rica and served as an arbitrator for the Montgomery County Animal Matters Hearing Board. Along with her husband, who owns a veterinary practice, they also hold a state wildlife rehabilitation permit for rabies vector species.

**Marie White, MSW, LCSW, Manager,
Mecklenburg County Women's Commission, Charlotte, NC**

Marie White earned her Master of Social Work degree from the University of North Carolina-Chapel Hill and her Bachelor of Arts degrees in Psychology and Spanish from the University of North Carolina at Charlotte. She is employed as the Manager for the Mecklenburg County Women's Commission and has worked with adult victims, child witnesses and teen victims of Domestic/Dating Violence for approximately seven years. She serves as an adjunct faculty member at Johnson C. Smith University and the University of North Carolina Charlotte. Marie is also a member of the client right's committee at LifeSpan Services, Incorporated, on the Community Advisory Board for Johnson C. Smith, and a member of the Board of Directors for the North Carolina Coalition Against Domestic Violence. In addition, Marie's background includes experience in the fields of aging, developmental disabilities, substance abuse, and mental health.

Who Should Attend?

This workshop is vital to anyone who works with families, individuals, animals, or the legal system whether you serve as an employee, board member or volunteer.

- Law Enforcement, Probation Officers, Humane Investigators
- Animal Care and Control Organizations
- Veterinarians, Veterinary Technicians, Animal Boarding Facilities
- Social Service Workers, Counselors, Educators
- Medical & Mental Health Professionals, Public Health Officials
- Legislators, Judges, Court Officials, Attorneys
- Community and Religious Leaders
- Animal and Family Crisis Advocates
- Anyone interested in preventing violence and cruelty in their community

Costs and Expenses

Humane Society University generally uses registration fees to help cover our cost (instructor fees and travel expenses (airfare, hotel, miscellaneous travel cost such as taxis, shuttles, and meals) as well as student materials). HSU does not cover lunch, refreshment breaks, or any cost for the training room or A/V equipment. Below are the various options for covering the costs of the training:

1. **Hosting Agency Flat Rate/No Student Registration Fee:**
\$1600 plus \$10 per student
2. **Low Student Registration Fee/Back-up Hosting Agency Matching:**
The student registration fee is set at a rate determined by the hosting agency (ex. \$25). The hosting agency would match the difference between the actual cost of the training and the income gained by HSU through the registration fees. An invoice would be sent to the hosting agency following the completion of the training.
3. **Student Registration fees only/No Hosting Flat Rate:**
HSU sets registration fees based on our average class size of 35 students. With no sponsorship, the registration fee for this training would be \$55 per student.

We also recommend considering financial sponsorship from other sources or organizations. Many hosting agencies are able to find sponsors for the refreshment breaks, lunch, or to go towards the general expenses for the training. If you are able to recruit sponsorship for this training, HSU will include the name or logo of the sponsor with the promotional material if time allows.

Registrations

Humane Society University manages online registrations. Students may also print a brochure from the website and pay by mail (check or charge) or fax (charge only), in addition to online registration with charge card.

Cancellations:

- **By HSU or HSUS:** If the course is cancelled by The HSUS, all tuition, flat rate fees, or sponsorship monies paid will be returned.
- **By the cosponsor:** If the course is cancelled by the cosponsor, the hosting agency shall reimburse HSU for all out of pocket and non-cancelable obligation relating to the cancelled training.

- **By Student:** If a student withdraws prior to the week of the training, the student will receive a 75% refund; within a week, no refund will be issued.

The Host Organization/ Co-sponsor

- The host organization (or co-sponsor) can be any local organization interested in helping keep people and animals safe, or who wishes to raise awareness about the connection between Domestic Violence and Animal Cruelty in their community.

Requirements for a Training Facility

- If you expect attendees from outside your local area, the training facility should be convenient for air travel and near inexpensive hotels/residential facility (such as a dormitory, etc.). The local organization provides HSU with information about local accommodations as well as local travel information, parking, amenities, etc. to share with the instructor(s) and students. If a special hotel rate is able to be arranged by the cosponsor, please send a written copy of the rate agreement from the hotel to HSU.
- Meals are “on your own,” so inexpensive restaurants should be nearby to accommodate different diets.
- The classroom should accommodate at least 40 people, with tables or student desks, so participants can have a place to write and still see the presentation. Tables are required so that students can work in small groups.
- The classroom should be protected from the elements (with heat or air conditioning as required) and have electricity for an LCD projector and possibly a VCR. A projection screen is needed, minimum 6’ by 6’, or larger depending on class size.
- The facility should include an area for refreshments, rest rooms, and parking.
- Finally, the classroom should be as free from distractions as possible such as barking dogs or other loud noises, ringing phones, high foot traffic area, or other interruptions.

AV Equipment Needed

This training requires the following equipment be available:

- Computer that will run PowerPoint presentations
- LCD Projector
- Screen
- DVD player with audio
- Flip chart with markers

Scheduling a training...

Approximately 4 months’ planning time is required to prepare and promote a workshop open to the public. Scheduling may also be affected by the overall schedule of HSU. It is possible to schedule private in-service workshops on a shorter time frame dependant the on overall scheduling availability of HSU.

Please complete the attached form titled “HSU Training Request Form.”

INSTRUCTIONS for completing and submitting the above mentioned form: This is a Microsoft Word Form document. Simply click on the grey box and type in the requested information. Use your TAB key to move from one field to the next. The grey text box will expand to accommodate your information. For ‘check box’ items, simply click on the desired box. When finished, save the document. Send the completed form as an email attachment, or print and fax it Attn: HSU Training Manager.

Mailing Address:

Attn: Training Manager
Humane Society University
700 Professional Drive
Gaithersburg MD 20879

Fax number: 866-481-6912

A representative from the Humane Society University will contact you directly. Again, thank you for your interest. We look forward to working with you to make your training a success!